



Settle down.

March 23, 2015

**FOR IMMEDIATE RELEASE**

**City of Grand Forks – SOFI Reports, Chief Administrative Officer’s remuneration**

Grand Forks, BC – Grand Forks City Council hired Doug Allin to fill the position of Chief Administrative Officer at the end of February, 2015.

Council has promised to be open and transparent with the public, and feels that it is important to disclose the parameters of the previous and current contracts the City has with CAO, Doug Allin.

Mr. Allin’s time with the City, from October 2012 until November 2014, was based on a completely separate contract that was negotiated with the previous Council. Included in the contract were performance measures, severance and annual salary, all of which are in keeping with a typical employment contract.

The severance agreement met the terms of the Mr. Allin’s contract, which stated he would be compensated for one year of salary and benefits for a total of \$191,321.10. The actual payout to Mr. Allin was \$115,577.30. The contract further outlined that Mr. Allin would provide professional services to the organization for a period of six months to the Acting Chief Administrative Officer, Chief Financial Officer and Engineering consultants through Urban Systems, when needed and in regard to specific projects the organization was undertaking. The severance agreement allowed for the retention of a laptop and cell phone as part of the provision of services, which he continues to use. The previous Council determined to waive mitigation rights.

Mr. Allin’s current contract also Includes performance measures, severance and annual salary, all of which are in keeping with a typical employment contract and includes a term of three years, \$133,000 in annual wages, 5 weeks annual vacation, and a contribution from Mr. Allin of 400 hours of overtime, was negotiated to compensate to partially offset the severance package. This will be provided to the City over a three year term.

Each Year, before June 30<sup>th</sup>, the City is legislatively required to release a Statement of Financial Information that includes salaries and expenses for employees that earn over \$75,000, all Council expenses and remuneration, severance along with other financial information. The public can access the report on the City’s web site at [www.grandforks.ca](http://www.grandforks.ca).

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