

## FOR IMMEDIATE RELEASE RESPONSE FROM CITY OF GRAND FORKS RE: CAO SEVERANCE AND REHIRING April 17, 2015

Grand Forks, BC – Doug Allin was rehired by Grand Forks City Council in February 2015 after his contract was terminated by the previous Council in November 2014. He was paid out, as per the conditions of his contract, in the amount of \$190,000.

City of Grand Forks Mayor Frank Konrad notes that "the termination was not shrouded in secrecy as some members of the public have stated. Many CAO's are let go without cause and this was exactly the case for Mr. Allin. The details of his termination have been released to the public on at least two occasions through the Freedom of Information Act."

Council made the decision to rehire Allin after spending several weeks working through the hiring process and not finding what they were looking for. According to Councillor Colleen Ross, "Allin's name came into the equation when, as a group, they narrowed down what the organization needed in order to be successful and move forward in the business of the City." She also pointed out that when she ran for council she ran with the assumption that she would be working with Doug Allin, and was looking forward to that opportunity.

Council did its due diligence when hiring Mr. Allin, as they would have for any new candidate that was being considered for the position. A fair contract was negotiated with Mr. Allin that benefited the City. Had a new CAO been hired and relocated to Grand Forks, the cost to the organization would have been substantially higher.

It is understandable that there is a small contingent of the public that has reservations regarding the severance and rehiring of Mr. Allin. However, the City has had mostly positive feedback regarding Council's decision.

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